

What does diversity, equity, inclusion and Indigeneity (DEII) mean to you?

To me, DEII means welcoming and accepting the participation and thoughts of different groups of individuals. It also means equal access to opportunities and resources to all.

To be completely honest, indigeneity is a fairly new term to me, but I look forward to listening and learning from those with more knowledge than me on the subject.

What have you done personally or professionally to develop your own understanding of anti-racism?

As a cis white male I am aware that opportunities are afforded to me in a way they might not be to others.

I believe it begins entirely with self awareness and also taking the time to listen and learn.

I have learned that these are two very important steps to being an ally.

I also think understanding my privilege and bias is essential. This way I can make changes in my thinking and behavior.

Being the Publisher of The Times has allowed me to meet, work with and tell the stories of many groups and individuals who often do not get an adequate voice.

What DEII, anti-oppression and/or cultural competence training have you received and how will you apply what you learned as a councillor/trustee?

None

How will you work to ensure that every resident in our community is included?

How will you work to ensure that every student and staff member is included?

I truly believe that this is exactly the role a councillor and leader should play.

A councillor should be accountable and give equal access and an equal voice to every voter, resident and student. Inclusion will be a core belief on which all of my decisions will be centred.

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Corey Engelsdorfer