

1. What does diversity, equity, inclusion and Indigeneity (DEII) mean to you?

DEII is a term used to describe policies and programs that includes people of all races, genders, ages, religious affiliations, backgrounds, abilities and sexual orientation.

2. What have you done personally or professionally to develop your own understanding of anti-racism?

Personally I have treated people with respect and dignity regardless of their backgrounds.
Professionally I practice pay equity policies and opportunities are based on merit.

3. What DEII, anti-oppression and/or cultural competence training have you received and how will you apply what you learned as a councillor/trustee?

I have received none of the above training.

In my past role as Councillor I have applied the same principles of inclusion and made decisions free of discrimination. If I am elected this term I would conduct myself in the same fashion.

4. How will you work to ensure that every resident in our community is included?
How will you work to ensure that every student and staff member is included?

I live my life conducting myself in a inclusive manner. I never have, nor will, exclude any person based on age, race, gender or sexual orientation.
