

1. What does diversity, equity, inclusion and Indigeneity (DEII) mean to you?

When it comes to diversity, equity, and indigeneity, it means that you need to treat everyone with respect and dignity no matter who/whom they do or do not identify themselves as/with.

2. What have you done personally or professionally to develop your own understanding of anti-racism?

Through fostering youth, managing/supervising individuals in the business sector along with having friends and family from different diverse backgrounds and cultures, has provided me with the opportunity to develop my own understanding of anti-racism.

3. What DEII, anti-oppression and/or cultural competence training have you received and how will you apply what you learned as a councillor/trustee?

Although I have not participated in any recent training for DEII, anti-oppression training and/or cultural competence training, I can still lean on my previous and current knowledge, along with being constantly updated on current knowledge as I have family members who have over 25 years experience in the Social Service field working with individuals from different cultures, ethnicity, disabilities and etc.

4. How will you work to ensure that every resident in our community is included?  
How will you work to ensure that every student and staff member is included?

I will continue to treat everyone with respect and dignity no matter what/or who/whom they do or don't identify themselves with/as.

Being a successful candidate does not change how I would approach or treat an individual.