



All Welcome Here Rural BIPOC Association  
1280 County Road 7, RR4  
Picton, ON, K0K 2T0

[info@allwelcomehere.ca](mailto:info@allwelcomehere.ca)  
<https://allwelcomehere.ca>

August 25, 2022

Hello Council and School Board Candidate!

Congratulations on your choice to run for office. Our community is already improved by engagement of our residents.

We are writing to you to request your responses to some questions to understand your positions on issues of inclusion, diversity and anti-racism. As a result of your responses, and those of the other candidates, All Welcome Here will be issuing public endorsements of individual candidates.

There are only four questions in our survey but if you would like to share other thoughts and observations, please feel free to do so.

Please note that your responses may be publicized as we believe it is critically important to be transparent, and to help people understand why we will endorse particular candidates.

**Questionnaire responses will be considered consent to have your responses publicized.**

You can send your answers, other comments and any questions to [info@allwelcomehere.ca](mailto:info@allwelcomehere.ca) by **September 15, 2022.**

Thank you for your willingness to run and thank you, in advance, for taking the time to respond!

Fern Dias (she/her), Board President  
All Welcome Here

*All Welcome Here is a BIPOC-led non-profit organization focusing on anti-racism in a consciously intersectional way in Prince Edward County, Ontario. (BIPOC: Black, Indigenous and People of Colour) We strive to link people of colour in our rural community in order to provide social connections, business assistance, support and help in building that critical rural network. We work in our wider community in anti-racist advocacy with a focus on education, access & representation, anti-racist actions and events, policing and migrant workers' issues.*

1. What does diversity, equity, inclusion and Indigeneity (DEII) mean to you?

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2. What have you done personally or professionally to develop your own understanding of anti-racism?

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3. What DEII, anti-oppression and/or cultural competence training have you received and how will you apply what you learned as a councillor/trustee?

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4. How will you work to ensure that every resident in our community is included?  
How will you work to ensure that every student and staff member is included?

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